

Teal Organizations

- Characterized by self-organization and self-management
- Group members hold multiple fluid roles instead of stagnant job titles
- Teal organizations are living systems that are ever-evolving and adapting

Evolutionary Teal: What happens when we learn to dis-identify from our own ego

Beyond tolerance or judgement:
see value in differing opinions

Balance between right and left
brain, thinking and decision-
making

Teal Breakthroughs

1. Self-management- no need for hierarchy or consensus
2. Wholeness- no need for a different version of oneself at work in order to be seen as “professional”
3. Evolutionary Purpose- instead of trying to predict and control the future, listen to and let the organization guide its future, find out with purpose it wants to serve