

Participative Leadership

- Everyone is included in the decision-making process
- Leader is involved beyond giving orders and having the final say
- Combines democracy and laissez-faire styles of leading
- Creativity is rewarded and encouraged
- Everyone's opinion is valid



Qualities of a Participative Leader

Extroverted

Sensitive

Openly shares decisions and authority with subordinates

Downsides

Employees can receive too much responsibility without guidance and become overwhelmed