

# Collaborative Leadership

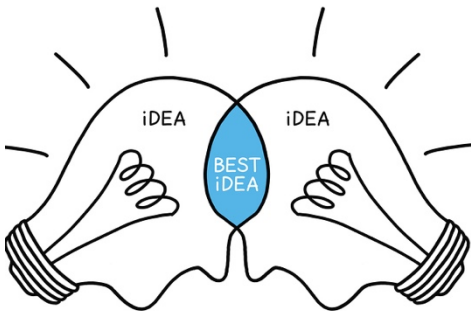
The best collaborations are when each person brings something different to the table

2 Parts of Collaborating, according to Ken Blanchard

1. Essence: heart to heart, values to values
2. Form: how you're going to do it

➤ Essence must come first, can't go straight to form

Integrative thinking: Instead of using either/or for decision making, use both/and for the most innovative results



**Collective identity:** formed when a group finds its purpose- why it exists

Collaborative leaders need to find the balance between patience, room to work through ideas and a sense of urgency and structure

A team made of people with diverse backgrounds, skills, and knowledge has the greatest potential for innovation

