

# Adaptive Leadership

- Leader is flexible, able to adapt to changing conditions
- Identifies recurring problems and seeks out innovative solutions instead of relying on fixes that aren't totally effective, in addition to solving unexpected issues

It is essential for adaptive leaders to understand their teammates' resistance to change and to identify their personal reasons for resisting change.

## Challenges of adaptive leadership

- People tend to resist change
- It's especially hard to make a systemic change when the solution is unfamiliar and seems illogical
- It can be difficult to get a whole team to behave differently and support ideas that go against what they've always known or learned

Leaders need to be adaptive and open to new ideas in order to succeed and be prepared for the unexpected issues and changes that can arise in the future